

**BLOEMHOF QUARRY (PTY) LTD
MINING OF AGGREGATE GRAVEL ON THE
REMAINING EXTENT OF THE FARM BLOEMHOF 14,
PARYS, FREE STATE PROVINCE**

FS 30/5/1/2/2/10045 MR

AMENDMENT TO THE SOCIAL AND LABOUR PLAN

PREPARED FOR:

Bloemhof Quarry (Pty) Ltd
Contact person: Mr. Grant Cupido
Tel: 011 966 4322
Email: grant.c@beinternational.co.za
Fax: 086 519 9952
Postal Address:
PO Box 26730
East Rand
1462

PREPARED BY:

Greenmined Environmental
Contact person: Zoë Norval
Tel: 021 851 2673
Email: zoe@greenmined.co.za
Cell: 072 759 9059
Fax: 086 546 0579
Postal Address:
Suite 62
Private Bag x15
Somerset West
7129



EXECUTIVE SUMMARY

Bloemhof Quarry (Pty) Ltd (hereinafter referred to as “the mine”) has a mining right for the mining of aggregate gravel on the Remaining Extent of The Farm Bloemhof 14, Parys, Free State Province. The mining right was granted on 19 January 2021 and the right was subsequently executed on 25 March 2021. Registration of the right took place on 22 April 2021, under MPT number: 16/2021. The mining right was granted for a period of 20 years, which period comes to an end on 18 January 2041. The mining right underwent a section 11 application where the right was transferred from Inzalo Crushing and Aggregates (Pty) Ltd to Bloemhof Quarry (Pty) Ltd.

Bloemhof Quarry was operational for a brief period of four months, from August 2022 to November 2022. Since then, it has operated on an ad-hoc, commercial basis due to low market demand for its products. As the quarry is currently not in operation, no employees are stationed at the site.

During this period of inactivity, the mine aimed to initiate the implementation of its Local Economic Development (LED) project. However, efforts were delayed due to challenges in establishing communication with the local municipality. After numerous attempts, the mine eventually succeeded in reaching municipal representatives and proposed a collaborative initiative to renovate the Mimosa Garden Centre and swimming pool.

Unfortunately, during a meeting held on 7 August 2024 with the municipality and the Department of Mineral Resources and Energy (DMRE), the mine was informed that the proposed project had already been reallocated to another company. This reallocation was attributed to municipal mismanagement, necessitating the identification of an alternative LED initiative. As a result, it was collectively decided during the meeting to pursue the renovation of the town hall in Parys, which was in urgent need of refurbishment. A site inspection was subsequently conducted to assess the condition of the facility.

A consultation meeting was held on 10 April 2025 with the Parys community, during which the mine presented an amendment to the original LED project (please find proof of consultation attached as Annexure B). The revised plan involves a partial renovation of the town hall, aligned with the mine’s allocated budget of R200,000 (Two Hundred Thousand Rand) — a proposal on which all parties agreed.

CONTENTS OF THE SOCIAL AND LABOUR PLAN**SECTION 1 – PREAMBLE (Regulation 46(a))**

Name of Company/Applicant	Inzalo Crushing and Aggregates (Pty) Ltd
Name of mine/production operation	Bloemhof Quarry
Physical Address	Remaining Extent of the farm Bloemhof 14, Parys, Free State Province
Postal Address	PO Box 26730, East Rand, Kempton Park, 1462
Telephone number	082 897 8002
Fax number	086 513 7220
Location of mine or production operation	Remaining Extent of the farm Bloemhof 14, Parys, R723, Free State Province, approximately 75km north of Kroonstad.
Commodity	Aggregate
Life of mine	20 years
Financial year	March to February
Reporting year	2025
Responsible person	Mr Grant Cupido
Geographic origin of employees (mine employees and labour sending areas)	
(a) Mine community	(b) Labour sending area
<i>Province</i>	<i>Province</i>
Free State	Free State
<i>District municipality</i>	<i>District municipality</i>
Fezile Dabi	Fezile Dabi
<i>Local municipality</i>	<i>Local municipality</i>
Ngwathe	Ngwathe

PROJECT PLAN FORMAT (REGULATION 46(C)(III)) AS PER THE APPROVED SLP**APPENDIX 3.5**

Project Name	Name of Project			Classification of project		
	Renovation of the Mimosa Gardens Swimming Pool or the Renovations of the Mimosa Gardens Conference Hall			Infrastructure		
Background	The Ngwathe Municipality approved two projects, from which the applicant may choose one for this SLP, which projects are the renovation of the Mimosa Gardens Swimming Pool or the Renovation of the Mimosa Gardens Conference Hall. The applicant will consider finalising the one project for the first 5 year period of this SLP and the other project to be finalised in the subsequent 5 years of the reviewed SLP. Both these projects will uplift the infrastructure and recreational facilities of the community.					
Location	District municipality	Local municipality	Village name	Start date	End date	Budget
Mimosa Gardens	Fezile Dabi	Ngwathe	Mimosa Gardens	Date of commencement of mine operations – possibly 2019	Five years after commencement of mine operations - 2024	R200 000.00
Key performance area	Responsible entity	Year 1	Year 2	Year 3	Year 4	Year 5
Infrastructure	Bloemhof Quarry & local authority & community members	R40 000.00	R40 000.00	R40 000.00	R40 000.00	R40 000.00
Type of jobs	No of jobs	Male adults	Female adults	Male/Fem youth	Total	Comment
Short-term	TBC	TBC	TBC	TBC	TBC	See below
Medium term	TBC	TBC	TBC	TBC	TBC	See below
Long term	TBC	TBC	TBC	TBC	TBC	See below
Completion	Possibly 2024		Exit strategy	Approval of completion from Ngwathe municipality.		

Type of project and locality

The Ngwathe Municipality approved two projects in 2020, from which the applicant may choose one for this SLP, which projects are the renovation of the Mimosa Gardens Swimming Pool or the Renovation of the Mimosa Gardens Conference Hall. The applicant will consider finalising the one project for the first 5 year period of this SLP and the other project to be finalised in the subsequent 5 years of the reviewed SLP. Both these projects will uplift the infrastructure and recreational facilities of the community. Both projects are located within the Ngwathe local municipality in Momosa Gardens.

Stakeholder's involved in the project

The primary stakeholders involved in the project are *inter alia* the following:-

- The applicant;
- The local authority;
- SMME suppliers and local labour;
- Community members.

Sustainability of the project

Both projects are sustainable in terms of local upliftment, community and infrastructure development.

Financial provision over a 5-year timeframe

The applicant is able to contribute R200 000.00 for the duration of this SLP. The project will be commenced as soon as the mine is operational.

Company's exit strategy after implementation

The applicant will request that the local authority provide the applicant with written confirmation which confirms that the applicant has fulfilled its obligations in respect of the project.

PROJECT PLAN FORMAT (REGULATION 46(C)(III)) AMENDMENT (SECTION 102 APPLICATION)**APPENDIX 3.5**

Project Name	Name of Project			Classification of project		
	Renovation of the town hall in Parys			Infrastructure		
Background	As mentioned earlier, the mine had to identify a new LED project due to their previous project being reallocated to the different company that had already started with implementation. In consultation with Ngwathe Municipality, DMRE and the community of Parys (refer to Annexure B) the mine identified the need to partially renovate the town hall in Parys and intends to spend a total of R200 000 (Two Hundred Thousand Rand) on the project for the remaining duration of this SLP, as approved by said municipality, which approval is attached hereto as Annexure A.					
Location	District municipality	Local municipality	Village name	Start date	End date	Budget
Parys	Fezile Dabi	Ngwathe	Parys Town hall	As soon as the mine receives approval from DMRE	2026	R200 000.00
Key performance area	Responsible entity	Year 1	Year 2	Year 3	Year 4	Year 5
Infrastructure	Bloemhof Quarry & local authority & community members				R100 000.00	R100 000.00
Type of jobs	No of jobs	Male adults	Female adults	Male/Fem youth	Total	Comment
Short-term	TBC	TBC	TBC	TBC	TBC	See below
Medium term	TBC	TBC	TBC	TBC	TBC	See below
Long term	TBC	TBC	TBC	TBC	TBC	See below
Completion	Possibly 2026	Exit strategy	See below Approval of completion from Ngwathe municipality.			

Type of project and locality

As previously noted, the mine was required to identify a new Local Economic Development (LED) project after the original initiative was reallocated to another company, which had already commenced implementation. Following consultations with the Ngwathe Municipality, the Department of Mineral Resources and Energy (DMRE), and the community of Parys (please refer to Annexure B) the mine identified the partial renovation of the Parys Town Hall as a critical need. The mine intends to allocate a total of R200,000 (Two Hundred Thousand Rand) toward this project for the remaining duration of the current Social and Labour Plan (SLP). This revised initiative has been formally approved by the Ngwathe Municipality, with the approval attached hereto as Annexure A.

Stakeholder's involved in the project

The primary stakeholders involved in the project are *inter alia* the following:-

- The applicant;
- The local authority;
- DMRE
- SMME suppliers and local labour;
- Community members.

Sustainability of the project

The project is sustainable in terms of local upliftment, community and infrastructure development.

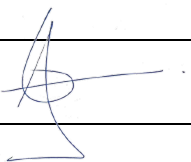
Financial provision over the remaining timeframe

The applicant is able to contribute R200 000.00 for the remaining duration of this SLP.

Company's exit strategy after implementation

The applicant will request that the local authority provide the applicant with written confirmation which confirms that the applicant has fulfilled its obligations in respect of the project.

SECTION 6 – UNDERTAKING (Regulation 46(f))

	Herewith I, the person whose name and Identity Number is stated below, confirm that I am the Applicant or the person authorised to act as representative of the Applicant in terms of the resolution submitted with the application, and undertake to implement this Social and Labour Plan and adhere to the proposals set therein.
Full name(s) and surname	Grant Cupido
Signature	
Identity number	770416 5042 08 6

ANNEXURE A

Endorsement letter



Liebenbergstrek
Parys
9585
Tel: +27 (0) 56 816 2700
Fax: +27 (0) 56 811 4848
Email: mmadmin@ngwathe.co.za



OFFICE OF THE MUNICIPAL MANAGER

28 May 2025

RE: NGWATHE LETTER OF ENDORSEMENT FOR INZALO CRUSHING AND AGGREGATES (PTY) LTD

The above matter bears reference.

Ngwathe Local Municipality is cognizant of the support Bloemhof Quarry intends to offer to the municipality for the partial upgrading of our town hall in Parys. As part of the efforts of local business backing up the community of Ngwathe at large, the municipality supports your application to the Department of Mineral Resources and Energy to amend your current local economic development project.

Ngwathe wishes to congratulate and appreciate Inzalo Crushing and Aggregates for this initiative and trust that the application will be successful. Thank you for all the hard work in preparation of the application for MRE.

I hope you find this in order.

Yours sincerely

DR FP MOTHAMAHA
MUNICIPAL MANAGER

ANNEXURE B

Proof of PPP



Zoe Norval

From: Zoe Norval
Sent: Wednesday, 19 March 2025 16:17
To: collenpule@gmail.com; Thandekaphono1@gmail.com; Fikile Maleho; fikile@ngwathe.co.za; kalipa.kewuti@dmre.gov.za; mphatheleni.khomola@dmre.gov.za; Mbalenhle Mbhele; Cecelia Sedutla
Cc: Grant Cupido; Ben Verhoef
Subject: BLOEMHOF QUARRY FS 30/5/1/2/2/10045 MR - SLP NOTICE OF PPP MEETING (STAKEHOLDERS & I&APs)
Attachments: Site Notices - Bloemhof Quarry (Eng).pdf
Importance: High

To whom it may concern

We hope this message finds you well.

On behalf of Inzalo Crushing and Aggregates, we hereby invite you to an upcoming Public Participation Meeting to discuss a Local Economic Development (LED) project that will uplift the community of Parys and provide meaningful contributions as outlined in Regulation 46 (c) of the Mineral and Petroleum Resources Development (MPRD) Regulations. This plan forms an integral part of the Mining Right granted to Bloemhof Quarry.

Date: 02 April 2025

Time: 09h00 (Pre – consultation meeting with the municipality and the DMRE starts at **08h30**)

Venue: Town Hall in Parys

The purpose of this meeting is to engage with all relevant stakeholders and community members to gather valuable input and feedback on the community's needs. Your insights and expertise will be invaluable in ensuring that these projects align with the community's vision and address its most pressing needs. Please feel free to extend this invitation to other stakeholders who may share a vested interest in community development.

During the meeting, attendees will have the chance to:

- Learn about the LED project amendment from the the renovation of the Mimosa Conference Center to the renovation of the Town Hall in Parys.
- Provide feedback, raise concerns, and ask questions regarding the implementation of this project
- Engage in constructive dialogue with representatives from Bloemhof Quarry to address community concerns and ensure transparency and accountability.
- Your participation in this meeting is crucial as it allows for meaningful collaboration between Bloemhof Quarry and the local community in fulfilling their Social and Labour Plan obligations.

To confirm your attendance, kindly RSVP by Monday, 24 March 2025. Should you have any inquiries or require additional information in advance, please do not hesitate to contact us.

Kind Regards/Vriendelike Groete

Ms Zoë Norval

Environmental Consultant



Tel: 021 851 2673
Cell: 072 759 9059
Fax: 086 546 0579
www.greenmined.com

Unit MO1, No 36 AECI site
Baker Square, Paardevlei
De Beers Avenue
Somerset West
7130

Suite 62, Private Bag x15
Somerset West, 7129

"the goal isn't to live forever, it is to protect a planet that will"



Zoe Norval

From: Zoe Norval
Sent: Friday, 28 March 2025 11:08
To: collenpule@gmail.com; Thandekaphono1@gmail.com; Fikile Maleho; fikile@ngwathe.co.za; kalipa.kewuti@dmre.gov.za; mphatheleni.khomola@dmre.gov.za; Mbalenhle Mbhele; Cecelia Sedutla
Cc: Grant Cupido; Ben Verhoef
Subject: RE: BLOEMHOF QUARRY FS 30/5/1/2/2/10045 MR - SLP NOTICE OF PPP MEETING (STAKEHOLDERS & I&APs)
Importance: High

Good day

I would like to inform you that the meeting mentioned below has been rescheduled to the following:

Date: 10 April 2025

Time: 09h00 (Pre – consultation meeting with the municipality and the DMRE starts at **08h30**)

Venue: Town Hall in Parys

To confirm your attendance, kindly RSVP by Wednesday, 02 April 2025.

Kind Regards/Vriendelike Groete

Ms Zoë Norval

Environmental Consultant



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Cell: 072 759 9059
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<Mbalenhle.Mbhele@dmre.gov.za>; Cecelia Sedutla <Cecelia.Sedutla@dmre.gov.za>

Cc: Grant Cupido <Grant.C@beinternational.co.za>; Ben Verhoef <Ben.V@Beinternational.co.za>

Subject: BLOEMHOF QUARRY FS 30/5/1/2/2/10045 MR - SLP NOTICE OF PPP MEETING (STAKEHOLDERS & I&APs)

Importance: High

To whom it may concern

We hope this message finds you well.

On behalf of Inzalo Crushing and Aggregates, we hereby invite you to an upcoming Public Participation Meeting to discuss a Local Economic Development (LED) project that will uplift the community of Parys and provide meaningful contributions as outlined in Regulation 46 (c) of the Mineral and Petroleum Resources Development (MPRD) Regulations. This plan forms an integral part of the Mining Right granted to Bloemhof Quarry.

Date: 02 April 2025

Time: 09h00 (Pre – consultation meeting with the municipality and the DMRE starts at 08h30)

Venue: Town Hall in Parys

The purpose of this meeting is to engage with all relevant stakeholders and community members to gather valuable input and feedback on the community's needs. Your insights and expertise will be invaluable in ensuring that these projects align with the community's vision and address its most pressing needs. Please feel free to extend this invitation to other stakeholders who may share a vested interest in community development.

During the meeting, attendees will have the chance to:

- Learn about the LED project amendment from the the renovation of the Mimosa Conference Center to the renovation of the Town Hall in Parys.
- Provide feedback, raise concerns, and ask questions regarding the implementation of this project
- Engage in constructive dialogue with representatives from Bloemhof Quarry to address community concerns and ensure transparency and accountability.
- Your participation in this meeting is crucial as it allows for meaningful collaboration between Bloemhof Quarry and the local community in fulfilling their Social and Labour Plan obligations.

To confirm your attendance, kindly RSVP by Monday, 24 March 2025. Should you have any inquiries or require additional information in advance, please do not hesitate to contact us.

Kind Regards/Vriendelike Groete

Ms Zoë Norval

Environmental Consultant



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"the goal isn't to live forever, it is to protect a planet that will"



"EARTH PROVIDES ENOUGH TO SATISFY EVERY MAN'S NEED, BUT NOT EVERY MAN'S GREED."
MAHATMA GANDHI



WYSIGING VAN PLAASLIKE EKONOMIESE ONTWIKKELING PROJEK

GEMEENSKAPSVERGADERING



APRIL 2025
10de

Tyd: 09h00 AM
BY: Stadsaal in Parys

- Gemeenskapslede word hiermee uitgenooi om deel te neem aan 'n Openbare Deelnameproses-vergadering wat deur Inzalo Crushing & Aggregates (Edms) Bpk gehou word om die wysiging van die myn-goedgekeurde LED-projek van die opknapping van die Mimosa-konferensiesentrum tot die opknapping van die stadsaal in Parys te bespreek.

Kontak asseblief die volgende vir navrae:

Me. Zoë Norval
epos: zoe@greenmined.co.za
cell: 072 759 9059



LOCAL ECONOMIC DEVELOPMENT PROJECT AMENDMENT

COMMUNITY MEETING



APRIL 2025

10th

Time: 09h00 AM

AT: Town Hall in Parys

Community members are hereby invited to join a Public Participation Process meeting held by Inzalo Crushing & Aggregates (Pty) Ltd to discuss the amendment to the mine approved's LED project from the renovation of the Mimosa Conference Center to the renovation of the Town Hall in Parys.

Please contact the following for inquiries:

Ms. Zoë Norval
email: zoe@greenmined.co.za
cell: 072 759 9059

LOCAL ECONOMIC DEVELOPMENT PROJECT
AMENDMENT

COMMUNITY MEETING

APRIL 2025

10th

Time: 09h00 AM

At: Town Hall in Parys

Community members are invited to join a Public Participation Meeting on April 10th at 09h00 AM to discuss the amendment to the township's Local Economic Development Project. The meeting will be held at the Town Hall in Parys.



WYSIGING VAN PLAASLIKE EKONOMIESE ONTWIKKELING PROJEX

GEMEENSKAPSVERGADERING

APRIL 2025

10de

Tyd: 09h00 AM

By: Stadsaal in Parys

Die gemeenskap word versoek om deel te neem aan 'n Openbare Oplegging en Agtervoering (PA) Byeenkoms op April 10de om 09h00 AM om die wysiging van die plaaslike ekonomiese ontwikkelingsprojek te bespreek. Die byeenkoms sal in die stadsaal in Parys gehou word.



LOCAL ECONOMIC DEVELOPMENT PROJECT AMENDMENT

COMMUNITY MEETING

APRIL 2025

10th

Time: 09h00 AM

AT: Town Hall in Parys

Community members are hereby invited to join a Public Participation Process meeting held by Isaale Crushing & Aggregates (Pty) Ltd to discuss the amendment to the mine approved LEO project from the renovation of the Mmaseko Conference Center to the renovation of the Town Hall in Parys.

Chairperson: Isaale & Co. members
Mr. Isaale
Email: isaale@isaale.co.za
Tel: 011 234 1234



WYSIGING VAN PLAASLIKE EKONOMIESE ONTWIKKELING PROJEC

GEMEENSKAPSVERGADERING

APRIL 2025

10de

Tyd: 09h00 AM

BY: Stadsaal in Parys

Gemeenskaplede word hiermee uitgenooi om deel te neem aan 'n Openbare Deelnemingsproses-vergadering wat deur Isaale Crushing & Aggregates (Edina) Bpk gehou word om die wysiging van die myn-gebegreunde LEO-projek van die opknapping van die Mmaseko-konferensiesentrum tot die opknapping van die stadsaal in Parys te bespreek.

Voorsitter: Isaale & Co. lede
Mr. Isaale
Email: isaale@isaale.co.za
Tel: 011 234 1234

NOTICE
PRIVATE PROPERTY
RESPASSERS WILL BE PROSECUTED
KENNISGEWING
PRIVAAT EIENDOM
OORTREDERS SAL VERVOLG WORD
TSIBISO
TULO E IKGETHILENG
O TLA QOSWA HA O KAKENA

LOCAL ECONOMIC DEVELOPMENT PROJECT
AMENDMENT

COMMUNITY MEETING

APRIL 2025
10th
9:00 AM - 12:00 PM
at the site

...of the ...
...of the ...
...of the ...

WYDOING VAN PLAASLIKE EKONOMIESE
ONTWIKKELING PROJEEK

GEMEENSKAPSVERGADERING

APRIL 2025
10de
9:00 AM - 12:00 PM
at the site

...of the ...
...of the ...
...of the ...

Minutes of the Meeting

Date: 10 April 2025

Venue: Outside the Town Hall, Parys

Subject: Amendment of Bloemhof Quarry's Social and Labour Plan (SLP)

Attendees

Bloemhof Quarry

- Martin Ferreira
- Andrew Bowles
- Martha Zama

Ngwathe Local Municipality

- Fikile Maleho
- Caleb Valoyi

Greenmined Environmental

- Zoë Norval

Community of Parys

1. Opening and Welcome

The meeting commenced with introductions from all representatives and attendees. Each party was welcomed, and their role in the discussion was acknowledged.

2. Purpose of the Meeting

The purpose of the meeting was to discuss the proposed amendment to the Bloemhof Quarry's SLP, specifically the reallocation of the community development project. Originally, the SLP committed to the renovation of the Mimosa Conference Center. However, due to municipal project mismanagement, the Mimosa project was reassigned to another company, prompting Bloemhof Quarry to identify an alternative initiative.

3. Background and Context

Zoë Norval from Greenmined Environmental presented a background overview of the SLP and the confusion that had occurred with the Ngwathe Local Municipality, which led to the Mimosa project being reallocated. In response, Bloemhof Quarry explored alternative options and proposed the partial renovation of the Parys Town Hall as a replacement project under the SLP.

4. Site Inspection and Discussion

The stakeholders conducted a site inspection of the Parys Town Hall. Observations were made regarding the scope of work required to bring the facility to a suitable standard.

A concern was raised by the Bloemhof Quarry team regarding the limitations of their SLP budget. It was concluded that the full renovation of the Town Hall would exceed the mine's financial allocation for community development under the SLP.

5. Resolution

Following a collaborative discussion, all stakeholders – including the municipality, Bloemhof Quarry, Greenmined Environmental, and community representatives – agreed on a revised approach. It was resolved that:




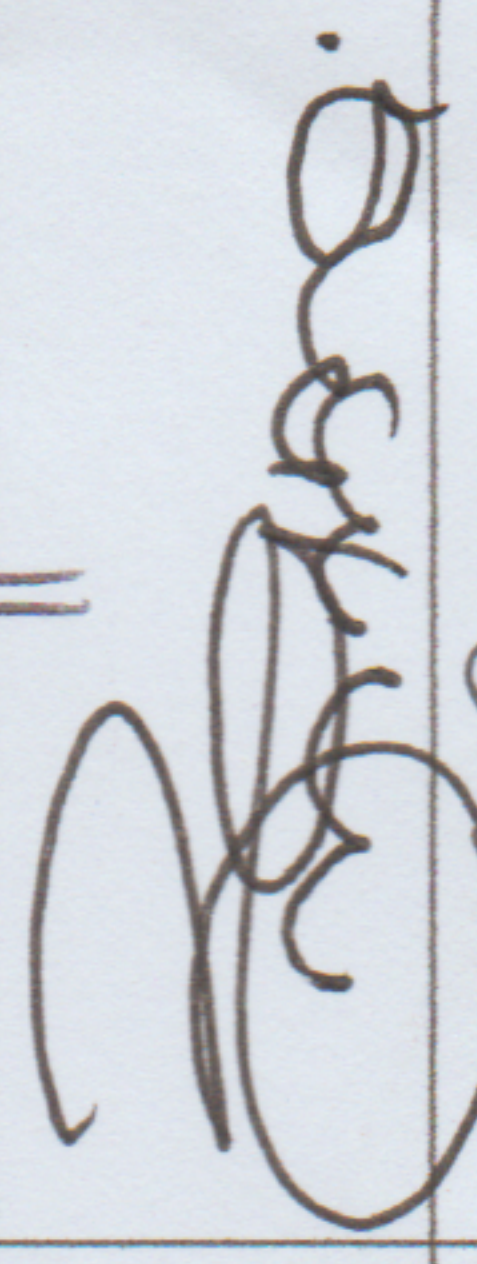


- Bloemhof Quarry will proceed with a **partial renovation** of the Parys Town Hall.
 - The scope of the renovation will be determined in consultation with the municipality and the community to prioritize the most critical repairs and improvements.
 - All parties acknowledged and accepted the amendment to the original SLP project.
-

6. Conclusion

The meeting concluded with all parties affirming their commitment to the successful execution of the revised project. Stakeholders thanked each other for their cooperation and support.

ATTENDANCE REGISTER

PPP meeting for LED project amendment- Bloemhof Quarry (10 April 2025)

NAME & SURNAME	ASSOCIATION	EMAIL	PHONE NUMBER	SIGNATURE
Fikile Molebo	NLM	Fikile@ngwathe	083 735 8432	
RICHARD NTHORAGNE	CORPORATION	-	063 818 7905	
CACER VALOYI	NGWATHE Lm	Valoyin@ngwathe.co.za	083 805 2281 067	
MATINA ZANG	BEE Int	matina@beinternational.co.za	076 514 0844	
Mouti Ferreira	BEE Int	mouti.f@beinternational.co.za	083 520 9020	
Andrew Bordes	BEE	andrew@beinternational.co.za	083 600 6619	
Zoe Norco	Greenmined Environmental	Zoe@greenmined.co.za	072 769 9059	